

# West Des Moines Soccer Club

## Position Description

### **Position: Director of Coaching and Player Development**

**Directly Reports to:** Executive Director or a Management Committee consisting of the Club President, Director of Competitive Soccer and Director of Recreational Soccer, if no Executive Director is employed by the Club.

**Direct Reports to this Position:** Paid coaching staff

**Scope:** Full-time, exempt position

**Status:** Salaried, at-will employee

**Compensation:** Commensurate with experience and qualifications

### **Position Responsibilities**

- Manage staff of full and part –time paid professional coaches, including recruiting, training and development, mentoring, and conducting annual performance reviews.
- Develop, oversee implementation of and monitor progress of a training and developmental curriculum for players in the Club’s competitive and recreational programs.
- Develop, oversee implementation and monitor progress of operational guidelines for competitive coaches regarding their preparation, training and competition with competitive soccer teams.
- Assist in development of annual budgets for camps/clinics, coaching personnel and competitive and recreational soccer programs.
- Organize and implement training and instructional camps and clinics for players, including marketing of such programs.
- Lead development and implementation of a training program for recreational soccer coaches.
- Manage tryouts and selection of players for the Club’s competitive teams.
- Act as a club liaison to other soccer organization including other clubs, the Iowa Soccer Association and Greater Des Moines Junior soccer league.
- Participate in monthly Board of Directors meetings.

### **Required Background and Experience**

- USSF “B” coaching license or equivalent (strong preference to a USSF “A” license)
- Not less than 10 year experience coaching competitive youth soccer
- Not less than 5 years experience managing other soccer coaches
- Well-documented organization and interpersonal communications skills